

Athens, 24.06.2025

## **ANNOUNCEMENT**

### **Free offer of shares according to the provisions of Law 4548/2018**

The societe anonyme under the name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” (hereinafter “**Company**”) announces, according to the provisions of Regulation (EU) Nr. 596/2014 and the Commission delegated Regulation (EU) 2016/1052, that, in implementation of the free share offer program to executive members of the Board of Directors, General Managers and other senior executives and employees of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, as well as to persons providing services to the Company on a regular basis, in accordance with article 114 of Law 4548/2018 (“**Program**”), the establishment of which was approved by a decision of the Ordinary General Meeting of the Company’s shareholders of 23.05.2024 and the terms of which are amended pursuant to the decision of the Ordinary General Meeting of the Company’s shareholders of 22.05.2025 and were specified pursuant to the decision of the Board of Directors of the Company of 20.06.2025, as authorized by the aforementioned General Meetings, on 23.06.2025 a total of 266,965 own, common registered shares of the Company were allocated free of charge by the Company, through OTC transfers, to five (5) executives of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014 (“**Beneficiaries**”), due to the achievement of targets for the financial year 2024. The total value of the aforementioned shares amounted to €627,367.75, based on the closing price of €2.35 of the Company’s share on 23.06.2025.

Of the total of five (5) Beneficiaries, the following four (4) Beneficiaries (listed in alphabetical order), to whom 224,937 shares (out of the above total of 266,965 shares) were allocated free of charge, fall on the above date under article 19 paragraph 1 of Regulation (EU) 596/2014:

- Elias Thanoukos,
- Nikolaos Carabateas,
- Panagiotis Lolos,
- Andreas Mavroudis,

and have already made the relevant notifications.

The aforementioned shares were acquired in the context of the Company’s share buyback program, which was approved by a resolution of the Ordinary General Meeting of the Company’s shareholders of 23.05.2024.

The shares offered to the Beneficiaries are subject to a retention obligation for a period of three (3) years from 01.01.2025, i.e. until 31.12.2027.

Following the aforementioned transfer, the Company held on 23.06.2025 in aggregate 353.035 own shares corresponding to a percentage of 0,0941% of the total number of its shares.